**Amazon Fulfilment Associate**

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| **• £9.50 per hour (days) to £11.21 per hour (nights) • Overtime rates between £14.25 per hour to £19.00 per hour**  The Fulfilment Centre (FC) Associate must have drive, ambition and a passion for ensuring that customers receive a first-class Amazon experience.    **Tasks and Responsibilities**    As an FC Associate you may be asked to work in various areas of the building, the main departments being Inbound and Outbound. Tasks may include:    • Efficiently and effectively receiving & storing goods inwards following Amazon's internal processes and procedures and using radio frequency (RF) scanners  • Pick our customer orders ensuring a high level of quality and productivity  • Accurately pack and ship our customer orders to ensure we meet customers' high expectations  • Accurately pick products to ensure we meet customers’ high expectations, potentially on a multi-level mezzanine  • Accurately read instructions from a scanner  • Relocate products using forklifts, pump truck and power pallet truck  • Consistently achieve Minimum Acceptable Performance Standard (MAPS) set for your department  • Adhere to strict safety, quality and production standards    **Physical Demands** *- The role involves the following physical demands on a daily basis:*    • Standing and/or walking during the duration of a shift (standard full time shifts are 10 hours excluding overtime, flex and part-time shifts may vary) • Lifting and moving products up to 15.5kg in weight • Lifting, bending, reaching above the head, kneeling, crouching, and/or stretching during the duration of a shift • Pushing and pulling product up to 15.5kg in weight during the duration of a shift • Manual dexterity of both hands and wrists  • Working on a secure mezzanine at a height of between 9 to 12 metres (equivalent to a 3 or 4 storey building) • Regularly climbing and descending flights of stairs safely  **Choice of Fixed Shift Patterns:**  Fixed shift patterns – 4 days x 10 hours (will always include at least 1 weekend day e.g. Wednesday-Saturday)  2 paid 15-minute breaks per shift and 1 unpaid 30-minute lunch break  Day Shifts:  07:30-18:00  08:00-18:30  Night Shifts:  18:30-05:00  19:00-05:30 |

Successful candidates in the UK may be subject to a background check prior to employment with Amazon. For further details, please visit this link:[EU background checks.](https://www.amazon.jobs/en/eu_background_checks)

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