**Amazon Fulfilment Associate**

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| **• £9.50 per hour (days) to £11.21 per hour (nights)• Overtime rates between £14.25 per hour to £19.00 per hour** The Fulfilment Centre (FC) Associate must have drive, ambition and a passion for ensuring that customers receive a first-class Amazon experience. **Tasks and Responsibilities** As an FC Associate you may be asked to work in various areas of the building, the main departments being Inbound and Outbound. Tasks may include: • Efficiently and effectively receiving & storing goods inwards following Amazon's internal processes and procedures and using radio frequency (RF) scanners• Pick our customer orders ensuring a high level of quality and productivity • Accurately pack and ship our customer orders to ensure we meet customers' high expectations • Accurately pick products to ensure we meet customers’ high expectations, potentially on a multi-level mezzanine• Accurately read instructions from a scanner• Relocate products using forklifts, pump truck and power pallet truck• Consistently achieve Minimum Acceptable Performance Standard (MAPS) set for your department• Adhere to strict safety, quality and production standards **Physical Demands** *- The role involves the following physical demands on a daily basis:* • Standing and/or walking during the duration of a shift (standard full time shifts are 10 hours excluding overtime, flex and part-time shifts may vary)• Lifting and moving products up to 15.5kg in weight• Lifting, bending, reaching above the head, kneeling, crouching, and/or stretching during the duration of a shift• Pushing and pulling product up to 15.5kg in weight during the duration of a shift• Manual dexterity of both hands and wrists • Working on a secure mezzanine at a height of between 9 to 12 metres (equivalent to a 3 or 4 storey building)• Regularly climbing and descending flights of stairs safely**Choice of Fixed Shift Patterns:**Fixed shift patterns – 4 days x 10 hours (will always include at least 1 weekend day e.g. Wednesday-Saturday)2 paid 15-minute breaks per shift and 1 unpaid 30-minute lunch breakDay Shifts:07:30-18:00 08:00-18:30Night Shifts:18:30-05:0019:00-05:30 |

Successful candidates in the UK may be subject to a background check prior to employment with Amazon. For further details, please visit this link:[EU background checks.](https://www.amazon.jobs/en/eu_background_checks)

Bottom of Form

Top of Form